

## Recruitment Fraud Warning

It has come to our attention that there are organizations or individuals that are falsely claiming to represent our company and offering fake job opportunities to applicants. These types of fraudulent schemes typically involve requests for personal information and payment in exchange for employment opportunities.

As a reminder to job seekers, please be cautious and vigilant when receiving unsolicited emails, text messages or social media messages regarding job offers. Our company will never ask for personal or financial information or payment in exchange for employment opportunities.

Here are some tips to protect yourself from Recruitment Fraud:

- Always verify the legitimacy of any job offer or communication that you receive by checking our company [Careers Site](#) or contacting [careers@westbow.ca](mailto:careers@westbow.ca).
- Be wary of any job offer that requires you to provide personal information such as your social insurance number, passport details or bank account information.
- Never provide payment or financial information to anyone claiming to offer you a job on behalf of Westbow or any of our group of companies.
- Ensure to report suspicious recruitment activity to us immediately to [careers@westbow.ca](mailto:careers@westbow.ca)
- Report all suspicious fraudulent activity to the [Canadian Anti-Fraud Center](#).

Please note that we take recruitment fraud very seriously and are committed to protecting the privacy and security of our applicants.